

Our Lady of Hope Church
Planning & Finance Workshop
Monday, February 26, 2007

Objectives for the Evening

- We shall hear reports from staff on activities this year, and shall outline the Pastoral Council's key goals for the Parish, 7:30 – 8:00
- We shall explain & update you on our Parish's financial condition, 8:00 – 8:30
- We invite Q & A & feedback 8:30 – 9:00

MISSION STATEMENT

The people of Our Lady of Hope Parish are called to be a welcoming community of faith, hope, and charity - committed to Jesus Christ and to His gospel.

With the help of the Holy Spirit, we desire to grow in our love for others as Jesus loves us.

Through the prayerful
intercession of Mary, or
patroness, we seek to live in unity
and hope as we strive to assist
those in need through our good
works, sacrifices, and
stewardship.

By celebrating the Mass and sacraments, by providing various opportunities for Catholic religious education and adult faith formation, by calling forth more of our members to ministries and service, we seek to help one another grow closer to the Lord in this life as we journey together toward the complete happiness that awaits us in heaven.

Reports from Staff

- Elisa St. Clair, Pastoral Associate – also reporting for Nancy Salah, Director of Religious Education
- Peter Shippen (for Valerie) Youth Ministry

Religious Education & Pastoral Outreach

- CCD enrollment approximately 500 students in each of past 4 years, Pre, K, and Grades 1-11; approx. 75 catechists
- Last year we trained our catechists in the Archdiocesan Catechetical Methods class
- Programs in protecting children: “Talking About Touching”, last year – grades K,1, 3-5; this year grades 1-3; also “Keeping Children Safe” – grades 4-6; next year will add grades 7-8 once Archdiocesan materials have been prepared

Religious Education & Pastoral Outreach

- Our parish is welcoming and joining with 50 families as they prepare their children to receive first Eucharist this May
- New 7-week program this winter to help married couples increase their skills in enhancing their marriage; we hope to continue this program in the future
- Alpha program will be offered again this winter, to help individuals begin to, or deepen, their faith in Jesus
- Sponsorship of NH retreats for JHS students -- weekend Snow CAMPS and HS students --- week-long CAMPS; fun & faith-filled experience

Religious Education & Pastoral Outreach

- Middle School: Outreach projects included Shoebox Giving; Thanksgiving & Christmas outreach
- Addition of Youth Group involvement this year in Outreach activity
- High School: Outreach Projects included Ipswich Caring & individual service projects
- Confirmation Retreat, Appreciation Dinner, Respect for Life Program
- Attendance up/Mass attendance up
- Hope for improvement (& increased parent participation)

Religious Education & Pastoral Outreach

- Communion Ministry to Homebound
- RCIA
- Little Rock Bible Study
- Recruiting & Training new Eucharistic Ministers & Lectors

Youth Ministry

Embracing The Cross (ETC) Youth Group – Major Activities & Goals:

Spring/Summer '06:

- Steubenville East 15 slots filled
- CAMPS
- McDowell Mission (9 days; 24 teens, 10 adults)
- Soulfest (5 days of Christian music; 24 slots)
- Kickoff cookout in August (about 50 kids)

Youth Ministry

ETC – Fall '06:

- Formed Peer Leadership Team – weekly meeting of 5 adults, 9 teens in grades 10-12 participating; plans youthgroup meetings & events; Teen Encounter as a requirement
- LIFT – monthly event (liftedhigher.org)
- Peer lectors at 6 p.m. liturgy
- Mountain hike retreat in Maine (15 teens)
- Jars of Clay concerts (fall-10 & winter-14 kids)

Youth Ministry

ETC Winter 06/07:

- Ski retreat in Maine (22 teens)
- Junior High games night (monthly), run by high school youth leaders
- Snowcamps cookie parties given in Salem, Georgetown, Rowley & Ipswich
- Movie nights (average 24 teens participating)

Youth Ministry Upcoming Events:

- Outreach to other youthgroups for events:
Saugus bowling night; Hamilton-Wenham 30-hour famine
- Thirty-hour famine – fasting & service as a group
- Fundraisers for youthgroup & mission trip
- LIFT on-going events
- Our enrollment: 100+ teens on e-mail list; typical meeting or event attendance ranges from 8-25 depending on school, work, sports, community obligations

Youth Ministry: Goals for 2008

- Institute Youth Alpha program, inviting Georgetown, Rowley, Essex, Manchester youth
- Invite & Involve teens in parish community activities especially around the liturgy & feast days
- Increase service events at local level
- Increase outreach to junior high: involve them in more youthgroup events
- New opportunities to deepen faith: Bible Study and continued faith formation
- Improve teamwork with Religious Education for joint catechesis through relational ministry & scheduling of events

Pastoral Council's Vision 2010

There are three principal issues in which we shall focus our efforts in the next four years. We shall hear comments from a designated member of the Pastoral Council on each of these areas:

- Membership
- Charitable Works
- The Property and Building

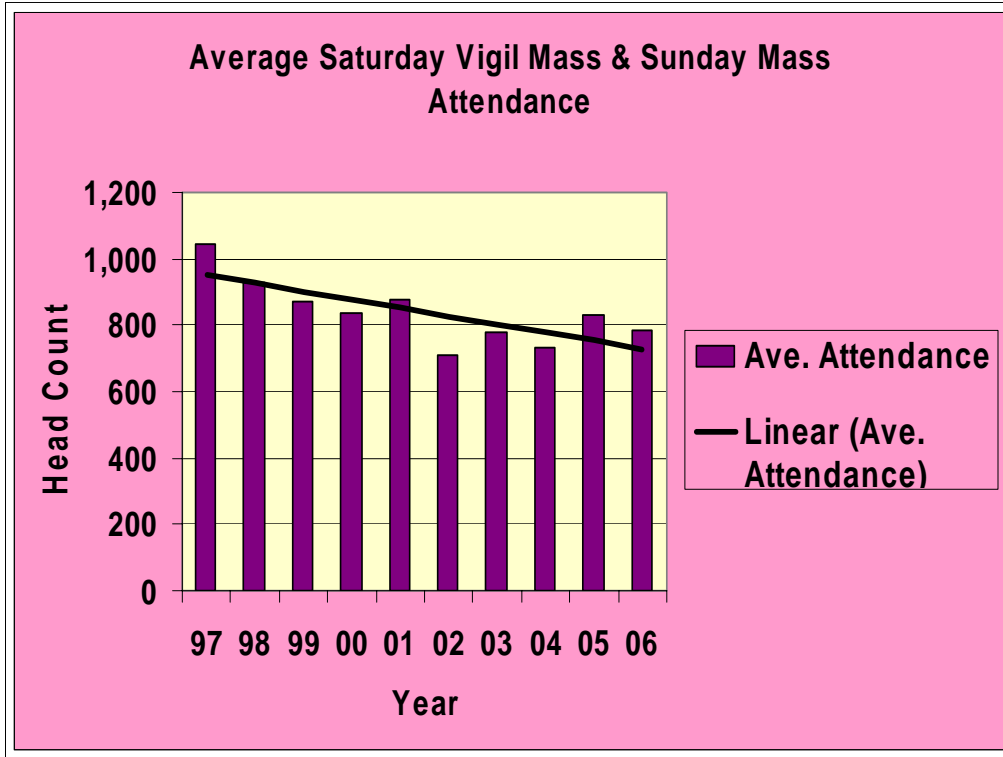
Vision 2010: Membership

- Overall theme: development of a stronger sense of belonging & ownership for all members of our parish community
- Activity in the parish has risen dramatically in the past five years: outreach, adult formation, youth group, music ministry, 6 p.m. Mass; Retreats and lecture series offered during Advent and Lenten seasons
- Evidence of progress toward our goal of becoming a flourishing parish

At Our Lady of Hope we are working towards the development of a stronger sense of belonging and ownership for all members of our parish community. We all desire a parish community we can be proud of. We would like to see an increase in weekly Mass attendance within an end-goal of increasing our active lay ministry to 25% of our membership.

The activity in our parish has increased dramatically in the past five years. Just look at the bulletin, filled with events, activities and bible studies for all ages. Outreach, adult formation, youth group, music ministry, the six o'clock evening Mass, the Lenten retreat- as you can see much progress has been made towards our goal of becoming a flourishing parish. Attendance at courses offered during the Advent and Lenten seasons has been strong and we anticipate and increase in numbers for the upcoming Lenten offerings.

One disturbing statistic does stand out, as the next slide illustrates.



Our attendance has been declining for the past decade, based on the official “head counts” conducted during weekend Masses each October. We need our non-participating members to re-connect with parish life.

Vision 2010: Membership (continued)

- Currently we have 1332 families listed in our Parish registry; our database is being updated, hopefully to be completed by June 2007
- Our weekend attendance at Mass averages 786, about 24% of our registered parishioners. Ideally, if 25% of regular attendees also volunteered on a regular basis, we'd have about 200 serving in various ministries
- Currently we have about 150 lay ministers serving as CCD teachers, Eucharistic ministers, lectors, ushers, altar servers, & in music ministry

Currently we have 1,332 families listed on our Parish registry. This database is being updated and should be completed by June 2007. Using the data available right now, approximately 786 people attend Mass each week, on average - about 24% of our registered parishioners. Ideally, if 25% of parishioners attending Mass weekly, were volunteering on a regular basis, we would have approximately 200 parishioners serving in our church community. Currently, we have approximately 150 lay ministers serving as CCD teachers, Eucharistic ministers, lectors, ushers, altar servers, and in the music ministry. Others volunteer for hospitality committees and planning committees. Parishioners volunteer to serve on the Pastoral and Finance Councils, St. Vincent de Paul Society and with the Catholic Women's Guild. We have youth ministry volunteers of all ages, and members who serve as parish's representatives to Archdiocesan initiatives such as The Men's and Women's Conference and the St. Andrew's Project (?). We need to acknowledge that many of our parishioners volunteer in more than one capacity, willing to give their time and talent wherever it is needed and whenever it is requested. The number of volunteers who have made a commitment on a weekly or monthly basis has increased slightly in the past two years.

Vision 2010: Membership (continued)

- Others volunteer in various capacities: hospitality committee, planning committees, Pastoral & Finance Councils, St. Vincent de Paul Society, Catholic Women's Guild, Youth Ministry, and as our reps for various Archdiocesan initiatives such as the Catholic Men's and Women's Conferences
- The number of volunteers who have committed themselves to parish service on a weekly or monthly basis has risen slightly in the past two years; we depend on you, and we thank you!

Currently, we have approximately 150 lay ministers serving as CCD teachers, Eucharistic ministers, lectors, ushers, altar servers, and in the music ministry. Others volunteer for hospitality committees and planning committees. Parishioners volunteer to serve on the Pastoral and Finance Councils, St. Vincent de Paul Society and with the Catholic Women's Guild. We have youth ministry volunteers of all ages, and members who serve as parish's representatives to Archdiocesan initiatives such as The Men's and Women's Conference and the St. Andrew's Project (?). We need to acknowledge that many of our parishioners volunteer in more than one capacity, willing to give their time and talent wherever it is needed and whenever it is requested. The number of volunteers who have made a commitment on a weekly or monthly basis has increased slightly in the past two years.

Vision 2010: Membership (continued)

- We'd like to see a 200-person increase in average weekly Mass attendance, and grow our core group of volunteers by 50 members, both realized by 2010
- Represents 25% increase over current attendance, or about 6% of our total membership
- Process has already begun in many ways

We have set a goal to increase weekly mass attendance and grow our core base of parish lay ministers, participating in all aspects of parish life, by 25%, by the year 2010. Based on the data currently available to us, we would like to see weekly Mass attendance increase by 200 parishioners by the year 2010, and our volunteer core grow by an additional 50 volunteers. This process has already begun in many ways.

Vision 2010: Membership (continued)

- Reaching out, personally, to people, promoting events like the Men's & Women's Conference and the Lenten Retreat held last spring, by word of mouth and personal invitation
- Including parishioners in planning and formatting our parish retreat to allow time to share & connect as neighbors and as Christian brothers and sisters

We are reaching out, personally, to people, promoting events such as the Men's and Women's Conference, by word of month and personal invitation. Also, by including parishioners in the planning of our Lenten retreat and formatting the retreat in a way that allowed people time to share and connect as neighbors and as Christian brothers and sisters.

We need to reach out to especially to the non-attending Catholics, encouraging them to come back, offering an inviting, welcoming and non-threatening atmosphere, perhaps akin to the Alpha program.

We need to reach out to those who "just show up" on the weekend but do not get involved in any other way -- in all age groups -- somehow inspiring them to more full communion and involvement.

Vision 2010: Membership (continued)

- Parishioners who have participated in the Retreat and similar adult formation offerings such as Alpha and Little Rock Bible Study have strengthened our parish through their witness and support for one another; our parish has grown deeper in its faith and stronger in our commitment to our Catholic identity from these shared experiences

Parishioners who have participated in the Retreat and other offerings, such as Alpha and the Little Rock Bible Studies have strengthened our parish through their witness and support of one another. As a parish we have grown deeper in our faith and stronger in our commitment to our Catholic identity because of these shared experiences.

Vision 2010: Membership (continued)

- The addition of the 6 p.m. Mass brings together a diverse group who are able to share fellowship following each Mass.
- The contemporary Christian music, the use of our marble altar wall on which to project meditations and music lyrics, and the structure of the Mass has created a special experience appreciated and admired by many.

The addition of the six o'clock Mass on Sunday evening has brought together a diverse group of parishioners who are able to share fellowship following each Mass. Initially, this Mass was created to attract younger adults. Certainly, the music and unique blend of musicians and structure of the Mass, including the use of our beautiful marble altar wall to display music and meditations, has created a very special experience that is appreciated and admired by many within our parish and surrounding communities. Word of this Mass has traveled from family to family and town to town. Again, offering another opportunity for people to worship together.

Vision 2010: Membership (continued)

- Our Mission Statement compels us: **call forth more of our members to ministry and service and seek to help one another to grow closer to the Lord**
- As we seek to grow our parish, we honor the work by our core volunteers, striving to make Our Lady of Hope a **welcoming community of faith, hope and charity – committed to Jesus Christ and to His gospel.**

Our mission statement compels us: **call forth more of our members to ministry and service and seek to help one another to grow closer to the Lord.** As we seek to increase our membership and grow our parish in number, we honor the work that is being done by a core group of parishioners to help our parish grow and make Our Lady of Hope a **welcoming community of faith, hope, and charity – committed to Jesus Christ and to his gospel.**

Vision 2010 :Charitable Works

- Tithing – We began this effort after much prayer and discernment, commencing in January 2007. We are offering up 5% of our weekly offertory, each week, to a charitable organization selected by a steering committee of parishioners led by Dave LeBel
- We hope you have noted our reports in the church weekly bulletin on where the funds have been sent. Examples include: Henry's Home, Lazarus House in Lawrence, Ipswich Food Bank

Vision 2010: Charitable Works (continued)

- Our mission statement emphasizes “assist[ing] those in need through our good works, sacrifice, and stewardship.”
- This is an on-going commitment which will apply to all weekly offertories retained by the Parish in the balance of this year and in all subsequent years

Vision 2010: Property & Building

- Our facilities were constructed in 1965, and at the time they met the needs of St. Joseph Parish, one of three parishes in Ipswich, and they were in compliance with all applicable codes
- Some four decades later, we are now one parish, in a town that has increased in total population by more than 60%, and we have a significantly increased enrollment in religious education

1960 population of Ipswich = 8,544

2006 population of Ipswich = 14,014

64% increase

Vision 2010: Property & Building (continued)

- Inadequate classroom space for religious education
- Lack of handicapped accessibility to the Lower Hall, Lower Rectory, choir loft, upper floor of Rectory and most lavatories
- Lack of handicapped accessibility compliance at the front entrance to the Church, despite recent improvements

Vision 2010: Property & Building (continued)

- Need for repairs, e.g., insulation and window replacement, asbestos abatement in floor tiling, boiler replacement
- Upgrading of the organ and space for music ministry

Vision 2010: Property & Building (continued)

- These deficiencies all point to the need for a comprehensive plan for use of the property and building
- Two-phased feasibility study is underway:
- *Phase One*: can we add another floor to the existing Rectory and move the residential quarters thereto; renovate existing floor space creating more classroom & meeting areas, address handicap access, & improve energy efficiency? Is this a cost-effective choice?

Vision 2010: Property & Building (continued)

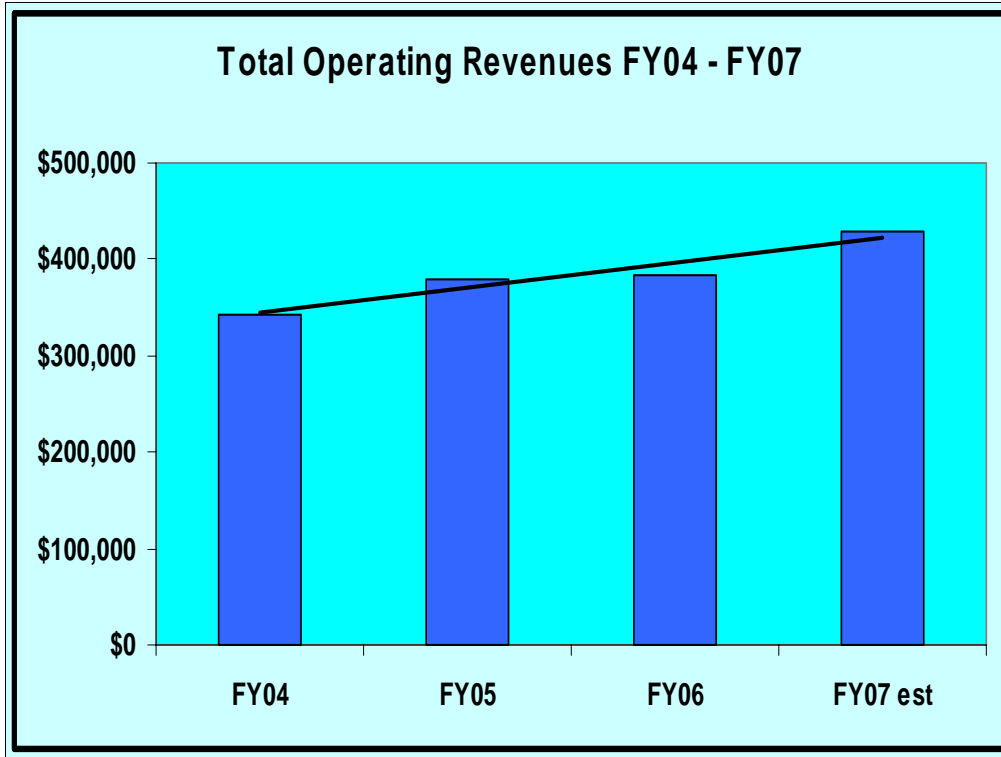
- *Phase Two:* If adding another floor onto the existing Rectory is not feasible, should we consider constructing a new building across Pineswamp Road in the area of the community gardens – a “Priest’s Home/Chapel” with off-street parking; and converting the Rectory into a “Parish Center”?
- We need to do these feasibility studies and then contemplate a capital campaign
- Meanwhile we need to address, sensibly, some immediate maintenance issues, e.g., painting & gutter repairs

Our Challenge

- Our Vision is preliminary, as we have yet to prepare a Pastoral Plan to carry it to fruition. It has been an effort just to achieve consensus on these three areas – property, charitable works, and membership
- We encourage your input in program development
- One of the keys to successful implementation of our Vision entails getting our parishioners involved – more engaged both spiritually and financially in parish life
- We'll now transition to a snapshot of our finances

Financial Highlights

- Generally speaking, revenues from members' contributions have been increasing, despite a continuing decline in the number of people who are contributing
- Although our condition is improving, it is not altogether "healthy": to help meet operating costs, we've had to use some of the capital account in recent years



Overall revenues have increased from FY04 through projected FY07 data:

FY04 total revenues = \$343,458

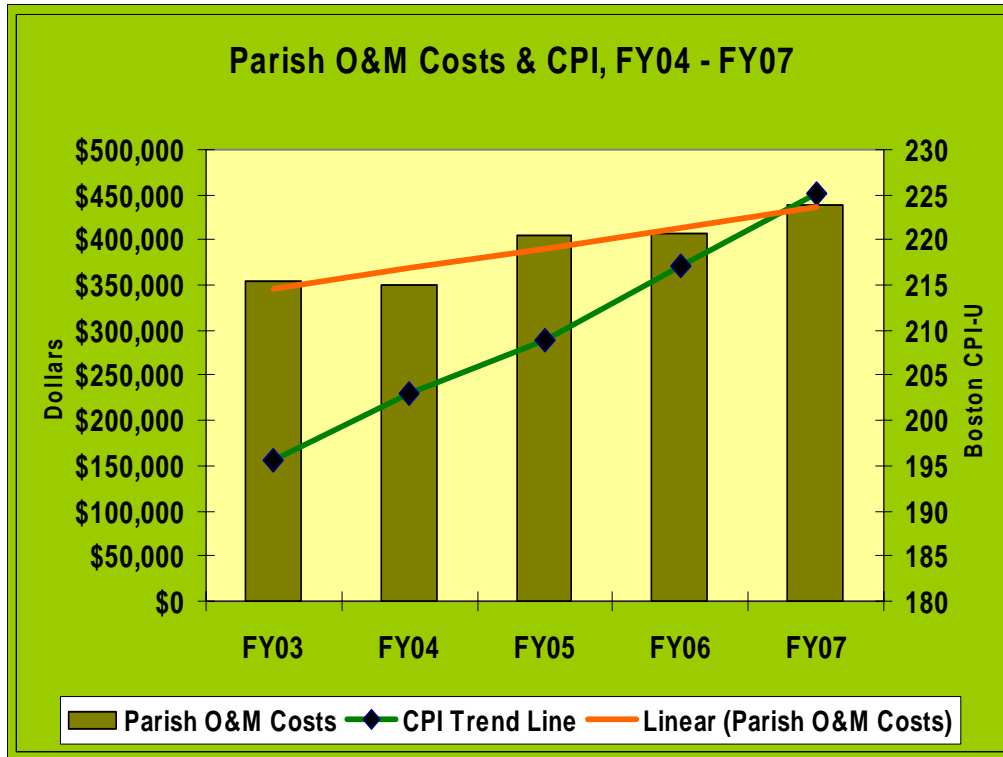
FY05 total revenues = \$378,688

FY06 total revenues = \$382,772

FY07 budgeted revs = \$429,524

Operating Budget Deficits, FY04 – FY06			
	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>
O & M Deficit	\$6,471	\$27,327	\$37,424
Capital Transfer	0	38,000	15,000
Total O & M Deficit	\$6,471	\$65,327	\$52,424

FY05 marked the first year in which we had a second full-time professional staff person for the full fiscal year (Elisa St. Clair was hired in late spring, near the end of FY04.)



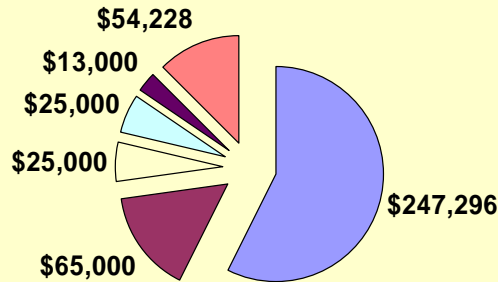
This chart depicts the rate of growth in operating budget expenditures for Our Lady of Hope Parish, from FY04 through FY07, and compares it to the rate of growth in the cost of living, using the Boston area Consumer Price Index (All Consumers), with the July 2002 to July 2003 rate-of-growth datum as the base.

The expenditures are reflected in the dark green bars. The orange line represents the rate of growth (a lineal projection) of our spending. The dark green line represents the rate of growth in the Boston area CPI (the scale showing on the second (right) Y-axis).

Our rate of increase in spending is lower than the CPI increase.

<u>Capital Account Activity</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>
Balance July 1st	\$830,419	\$722,140	\$705,996
Interest/Other	41,227	31,256	30,588
Less Capital Rprs	(149,506)	(9,400)	0
Less O&M drawdowns	<u>0</u>	<u>(38,000)</u>	<u>(15,000)</u>
Balance June 30th	\$722,140	\$705,996	\$721,584

FY 07 Revenue Budget

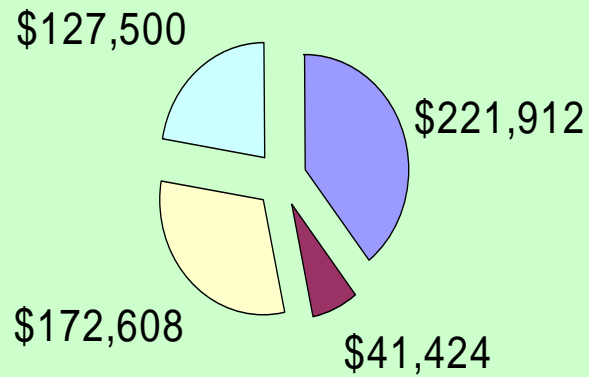


Offertory	\$247,296
Grand Annual	\$65,000
Relig. Educ.	\$25,000
Fuel Collection	\$25,000
Bazaar	\$13,000
Other Income*	<u>\$54,228</u>
Total:	\$429,524

Other Income = sacramental offerings, gifts, interest income, candles & flowers, sale of pamphlets, rental income, etc.

The biggest change here is in the category “Other income”, which includes \$20,000 in interest on the chancery account, that per RCAB guidelines must appear as operating income. It’s not a real change: at the end of the year, the interest is put back into the chancery account. Deducting this chancery account interest and all capital spending in the operating budget, results in a structural deficit of about \$28,900 for FY07.

FY 07 Expenditure Budget



■ Wages
 ■ Fringe Benefits
 ■ Expenses
 ■ Capital

Wages	\$221,912	39.4%
Fringes	\$ 41,424	7.4%
Expenses	\$172,608	30.6%
Capital	<u>\$127,500</u>	22.6%
Total:	\$563,444	

Capital outlay will be expended only from capital account, and only if RCAB gives project approval. The likelihood of more than \$80,000 being expended in '07 is low.

How Are We Doing?

- We've made progress: revenues are increasing, but challenges remain
- As mentioned earlier by Anne Page, some 24% of our parishioners are coming to church; about 28% of members are contributing to special collections (371 of 1332 families)
- 485 families receive weekly collection envelopes, and of those, weekly collections are received from an average of 156 families (or about 12% of our member families)
- Next series of slides detail our primary revenue sources

498 identified families (37.4%) gave some amount in calendar year 2006

845 "inactive" family accounts – receive envelopes for Grand Annual & Fuel Collections

485 "active" family accounts receive weekly/monthly envelopes

236 average number of families making some contribution on a regular basis, divided by

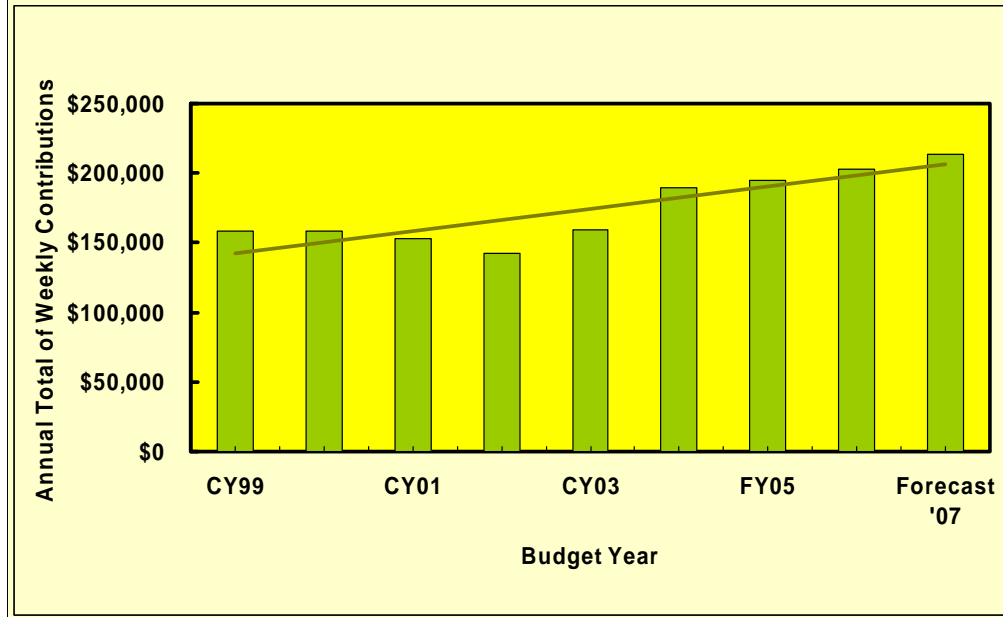
1332 registered families = 17.71%

**782 avg. weekly attendance divided by (1332 families x 2.5 persons per family)
= 23.48%**

**371 average number of contributors (special collections) divided by 1332
registered families = 27.85%**

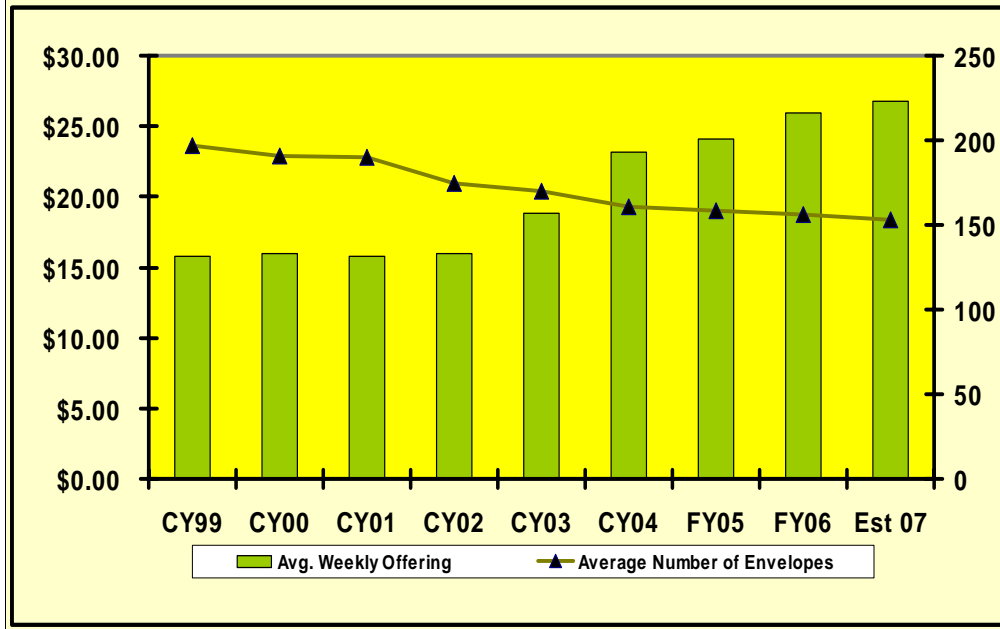
**156 average number of weekly envelopes divided by 1332 registered families
= 11.71%**

Weekly Offertory CY99 – FY07



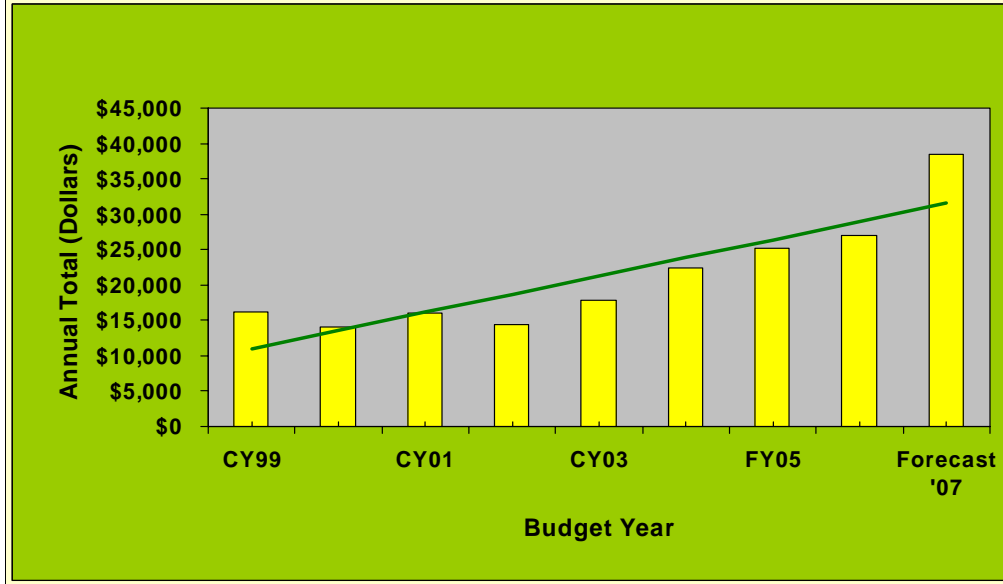
<u>Year</u>	<u>Total Offertory</u>	<u>Average Offertory</u>	<u>Average # Envelopes</u>	
CY99	\$158,642	\$15.77	197	
CY00	158,245	\$15.95	191	
CY01	152,927	\$15.77	190	
CY02	142,396	\$15.99	175	
CY03	159,501	\$18.78	170	
CY04	189,577	\$23.13	161	
FY05	194,559	\$24.06	159	
FY06	202,476	\$25.94	156	
<i>FY07</i>	<i>208,825</i>	<i>\$26.75</i>	<i>153</i>	<i>Projected</i>

Average Weekly Offering, CY99 – FY07



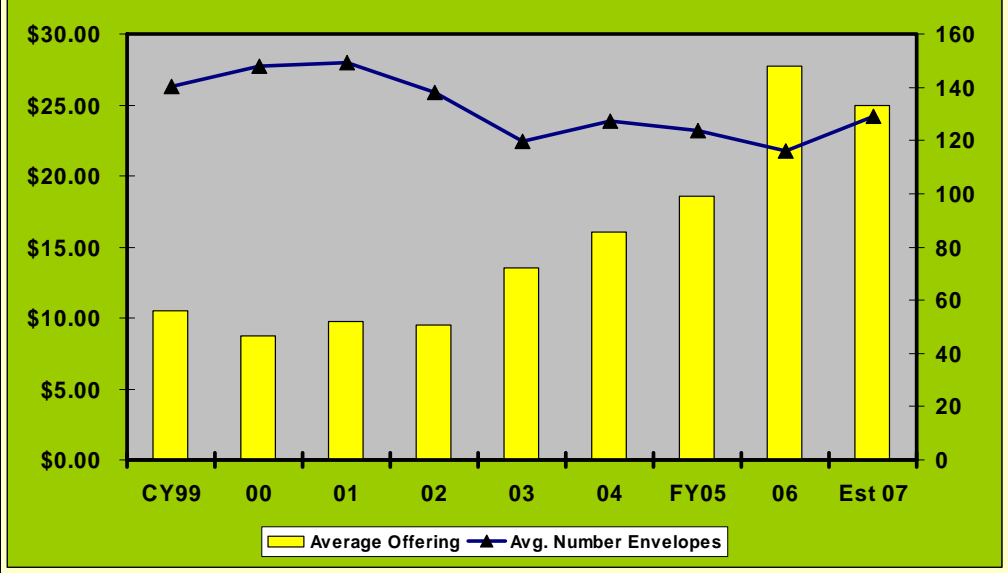
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Monthly Offertory CY99 – FY07



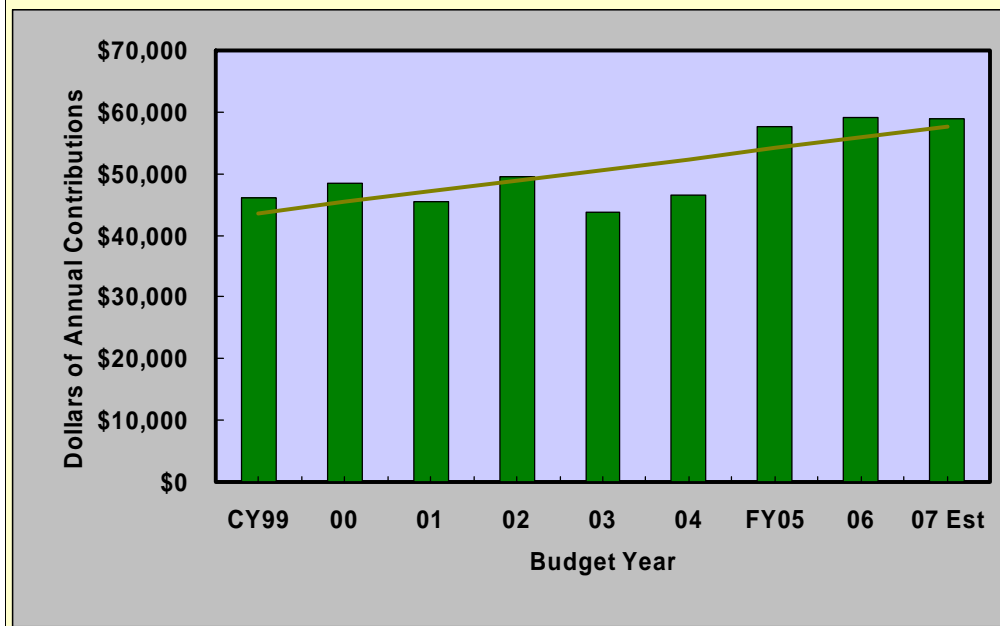
<u>Year</u>	<u>Offertory</u>	<u>Offering</u>	<u>Envelopes</u>	
CY99	\$16,241	\$10.51	140	
CY00	14,140	8.70	148	
CY01	15,998	9.74	149	
CY02	14,407	9.48	138	
CY03	17,778	13.53	119	
CY04	22,417	16.01	127	
FY05	25,212	18.55	124	
FY06	26,940	27.71	116	
FY07	38,743	25.00	129	Projected

Average Monthly Offertory Contribution, CY99 – FY07



<u>Year</u>	<u>Offertory</u>	<u>Offering</u>	<u>Envelopes</u>	
CY90	\$16,241	\$10.51	140	
CY00	14,140	8.70	148	
CY01	15,998	9.74	149	
CY02	14,407	9.48	138	
CY03	17,778	13.53	119	
CY04	22,417	16.01	127	
FY05	25,212	18.55	124	
FY06	32,193	27.71	116	
<i>FY07</i>	<i>\$38,743</i>	<i>\$25.00</i>	<i>129</i>	Projected

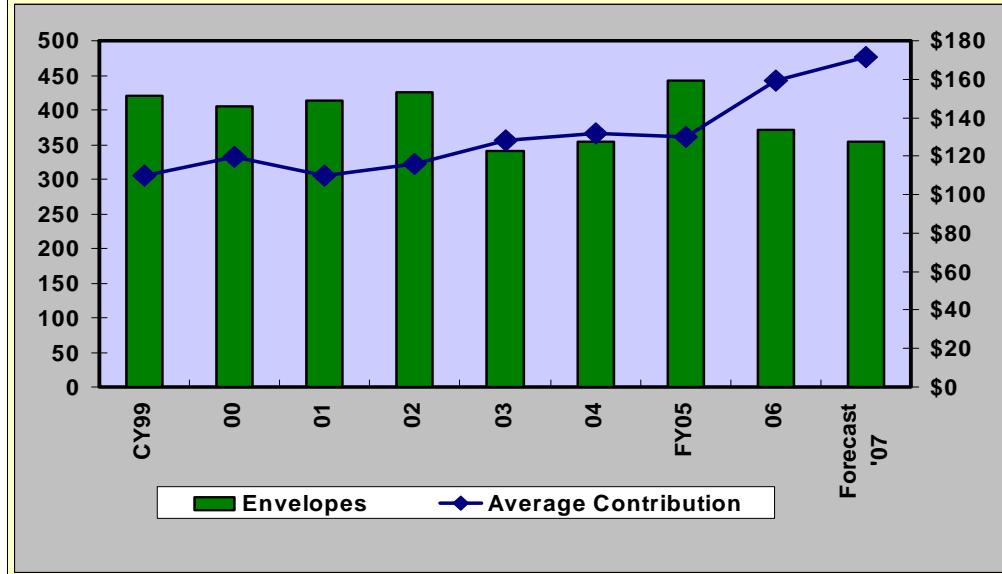
Grand Annual Collection, CY99 – FY07



CY99	\$46,187	420	\$109.97
CY00	48,443	405	119.61
CY01	45,419	413	109.97
CY02	49,427	426	116.03
CY03	43,647	341	128.00
CY04	46,620	354	131.69
FY05	57,655	443	130.15
FY06	59,193	371	159.55
FY07	60,581	354	171.21

Grand Annual totals include contributions received through mid-January 2007.

Grand Annual Contribution Rates, CY99 – Projected FY07

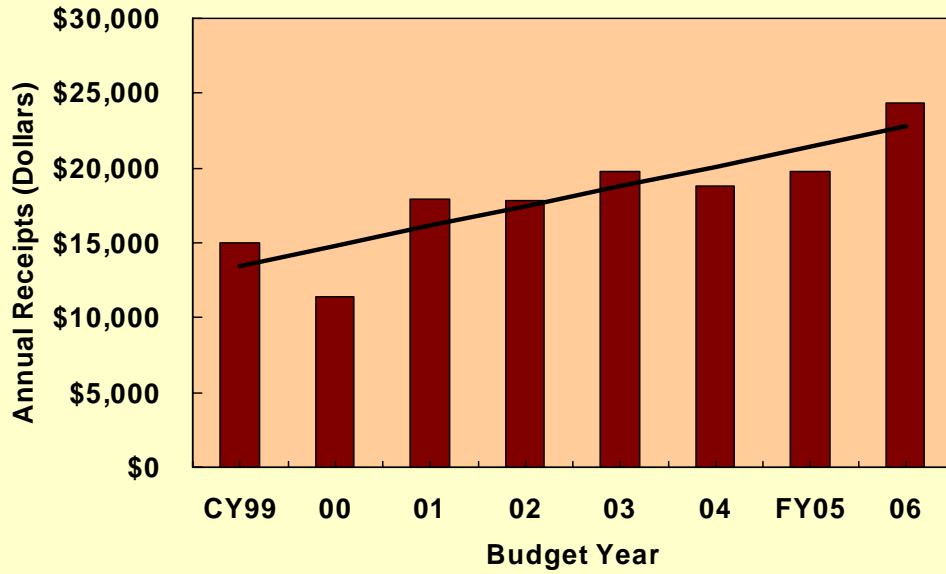


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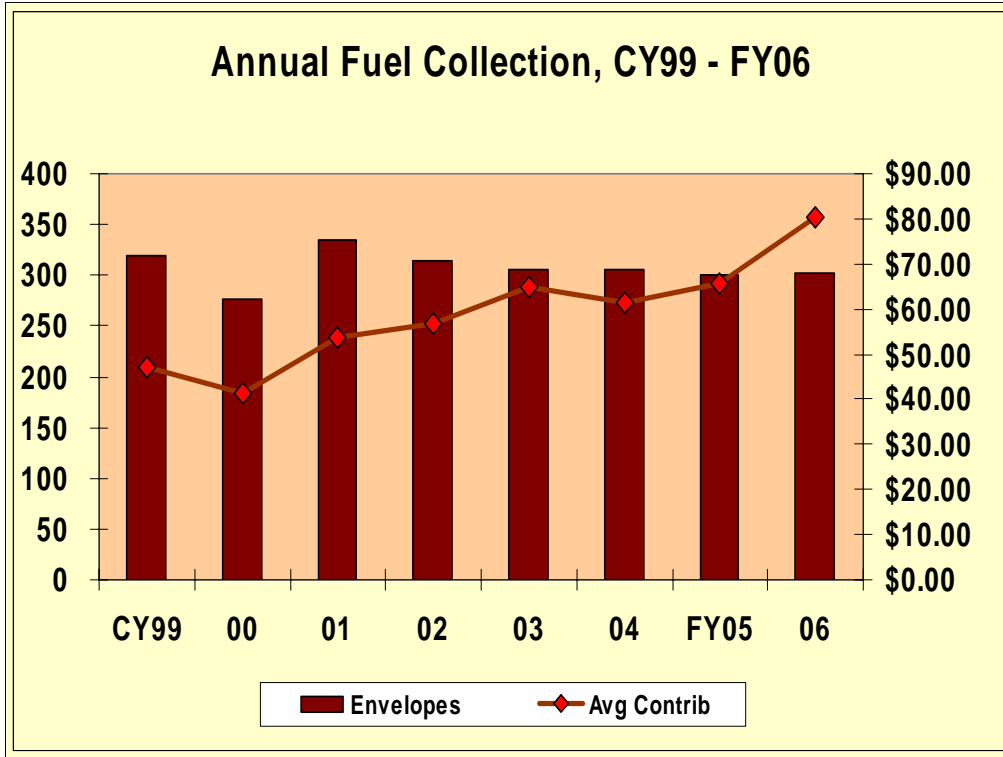
As the year progresses, the contributions arrive in smaller amounts. By year end, overall average donation will run somewhere around \$171/contributor.

Estimate 354 contributors by end of year

Annual Fuel Collection, CY99 – FY06



CY99	\$15,043	319	\$47.16
CY00	11,380	276	41.23
CY01	17,956	334	53.76
CY02	17,850	314	56.85
CY03	20,302	306	66.35
CY04	18,792	306	61.41
FY05	19,752	300	65.84
FY06	23,939	303	79.01



CY99	\$15,043	319	\$47.16
CY00	11,380	276	41.23
CY01	17,956	334	53.76
CY02	17,850	314	56.85
CY03	20,302	306	66.35
CY04	18,792	306	61.41
FY05	19,752	300	65.84
FY06	23,939	303	79.01

Bazaar Receipts, CY99 – FY07



Our Lady of Hope Christmas Bazaar Receipts

<u>Year</u>	<u>Bazaar Totals</u>
CY99	\$13,312
CY00	14,076
CY01	13,706
CY02	12,435
CY03	13,645
FY05	13,743 *
FY06	13,298
FY07	15,568

* Transition to July/June fiscal year

Financial Challenge

- **At the rate our “core contributors” have been supporting our operating costs, we’ve been running deficits of \$52K-\$65K (last 2 yrs)**
- **We need to get more families to participate in giving. Those who use the envelope system for systematic contributions to our parish family’s budget currently are carrying a disproportionate share of the load.**
- **We need to reach especially to those whom we don’t see except for during holiday seasons, perhaps beginning with those whose children are in CCD but who are not using the envelope system.**

Recall our estimated FY07 operating budget structural deficit of \$28,900.

There are approximately 845 “inactive” family accounts, who receive envelopes for the Grand Annual Collection and the Fuel Collection, and approximately 487 families who receive packets of envelopes for the weekly and monthly offertories, and the holy day special collections.

Of the 485 families in the “active” list, about one-half, or 236 contribute to the support of the parish on a regular basis, or only slightly more than one sixth of our known membership.

498 families (37%) gave some amount in calendar year 2006.

Financial Challenge (cont'd)

- We need to “reach” those families who seem to continue to make a \$1.00/week cash offering just as they did years ago
- The Pastoral Council is thinking about sending envelopes to all parishioners, with a special outreach message, but first we need to get our membership database updated and current.
- Father John will now offer a summation

If we were able to attract 50 additional families who would contribute an average \$20 week at the weekly masses and \$25/month for the monthly parish support offertory, we would realize approximately \$67,000/annum, or enough to cover the largest of our most recent operating deficits.

Think about it: that's about a 4% increase in active participation from our known membership. [$50/1322 = 3.78\%$]. If there were 2.5 persons/family, that would mean an increase of about 125 people in attendance/week – a good first step toward arresting the decline in attendance!

Summary of Our Challenges

- We need more of our members actively engaged, both spiritually and financially, in parish life
- We need to bridge our operating budget deficits
- We need to address our short-term capital needs sensibly, preserving our infrastructure
- We need to begin addressing our long-term goals – both in spiritual development and capital campaigns

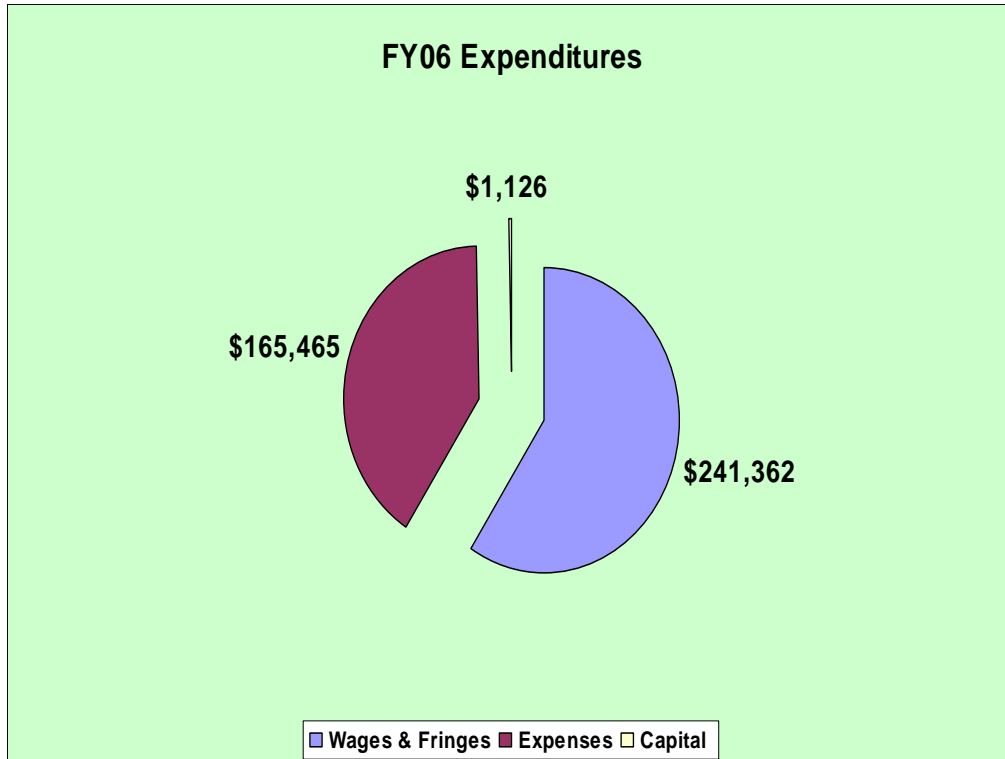
Thank You

- Parish Pastoral Council: Father John Kiley (Chair); Jack Beagan; Richard Best; Lou DeGeorge; John Hickey; Laura Hoffman; Bob Kiesling; Vince Kimball; Dave LeBel; Anne Page; David Pauley (Vice Chair); Dorothy Pojasek; Jane Tarr; Jeanne Vlahos; Nancy Salah & Elisa St. Clair (ex officio)
- Parish Finance Committee: George Howe (Chair); Richard Best; John Gahan; Eamon McDonnell; Joseph Rosenberger; Brendan Whooley; Father John Kiley (ex officio)
- **It's time for Q & A**



Extra Resource Slides

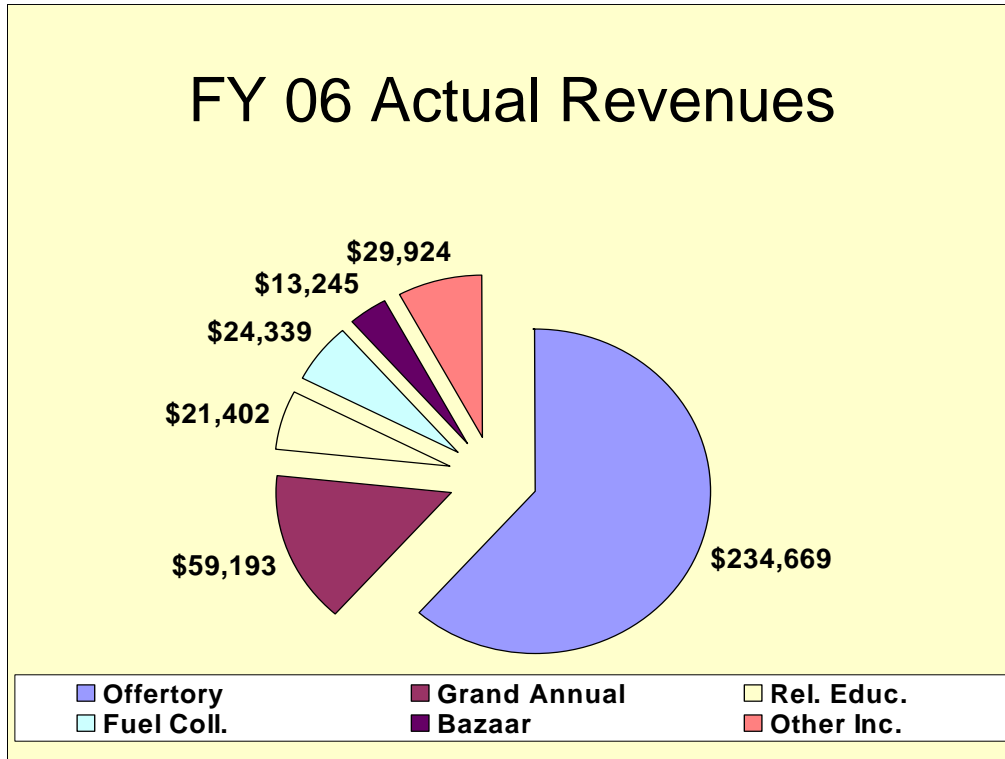
(to be presented only if needed)



Wages & Fringes (Blue) 59% \$241,362
Expenses (Maroon) 41% \$165,465
Capital (Yellow) less than 1% \$ 1,126

Capital was low this past year, pending approval of the bell tower re-pointing project. Moreover, designer services expenses were also delayed pending determination of the feasibility for renovating and expanding the Rectory, versus new construction.

FY 06 Actual Revenues



Offertory	\$234,669	61.3%
Gr. Ann'l	\$ 59,193	15.5%
Re. Ed.	\$ 21,402	5.6%
Fuel Coll.	\$ 24,339	6.4%
Bazaar	\$ 13,245	3.5%
Other Inc.	\$ 29,924	7.8%

Other Income = sacramental offerings, gifts, interest income, candles & flowers, sale of pamphlets, etc.

Budget Assumptions

- The budget assumes that the steady increase in offertory and grand annual collection receipts we have experienced in the last two years will also be sustained in FY07
- The budget calls for \$125,000 in capital repairs and improvements, to be implemented from the capital account. Included are: \$68,000 for the bell tower brick re-pointing; \$30,000 for repair and painting of gutters & trim on the Rectory & other urgently needed maintenance; and at present \$2,000 for *Phase One* architectural feasibility analysis. Only urgently needed emergency repairs will be undertaken, while the feasibility studies are underway

Parish Staffing Goal

Staffing configuration for anticipated service delivery in accordance with our draft Vision:

- Pastor
- 2 FT professional staff in religious education
- 1 FT pastoral associate
- 1 FT business manager
- 1 FT adult formation minister
- 1 FT youth minister
- a deacon
- Full-time custodial maintenance staff